



Safeguarding Children Policy and Procedures

JUNIOR FOOTBALL ACADEMY MALAYSIA



**KEMENTERIAN
PENDIDIKAN
MALAYSIA**

Our Grassroots Academy is endorsed by
Malaysian Ministry of Education
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Football Academy Safeguarding Children Policy

1. Junior Football Academy Malaysia, (JFAM from now on) acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's Safeguarding Children – Policy and Procedures and endorse and adopt the Policy Statement contained in that document.
2. The key principles of JFAM Safeguarding Children Policy are that:
 - the child's welfare is, and must always be, the paramount consideration
 - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
 - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Junior Football Academy Malaysia is the responsibility of every adult involved in our academy.

3. Junior Football Academy Malaysia has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that This Junior FAM Safeguarding Children Regulations (as in this handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on club tours, football coach, club official or medical staff.
4. We endorse and adopt Responsible Recruitment guidelines for recruiting volunteers and we will:
 - specify what the role is and what tasks it involves
 - request identification documents
 - as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
 - ask for and follow up with 2 references before appointing someone
 - if required, to ask for the Malaysian's Ministry of Foreign Affairs' Certificate of Good Conducts.

All current Junior Football Academy Malaysia (JFAM) Academy members working in eligible roles, with children and young people - such as managers and coaches are required to hold an Certificate of Good Conducts recognised by Ministry of Foreign Affairs. and the guideline of its recruitment practice

It is accepted that JFAM aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Junior Football Academy Malaysia supports any Malaysia governance/ agencies to whistle blow any misconduct. Any adult or young person with concerns about a adult in a position of trust with football can 'whistle blow' by contacting the police enforcement or Football Association of Malaysia (FAM).

